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Industrial Relation

And Labour Law

Labour law - Labour

law - Trade unions

and industrial

relations: A number of

complex legal

relationships fall

under the heading of

industrial relations,

including the legal

status, rights, and

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obligations of trade unions and employers' organizations, collective bargaining and collective agreements, the representation of employees at plant and enterprise level (including joint consultation and, where it exists, codetermination and

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other forms of  
workers' participation  
in management, even

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...

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Labour law - Trade  
unions and industrial  
relations ...

1.4 Types of Industrial  
Relations. Industrial  
Relations is chiefly  
concerned with the  
management and the

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worker's relations or employer-employee relations. But its scope is not limited only to this aspect. It also includes labour relations and public or community relations.

The industrial relations includes four types of relations: (i) Labour relations



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International

Organisation of

Employers (IOE) and

World Employment

Confederation (WEC)

joined forces to

develop a monthly

newsletter on

industrial relations

and labour law. The

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Newsletter focuses on relevant industrial relations matters and labour law

developments at the global, sectoral and local levels.

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Industrial Relations  
and Labour Law |  
May, 2020

According to the  
industrial dispute act,

*Page 18/40*

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1947, industrial  
dispute mean any  
dispute or difference  
between employers  
and employers or  
between employers or  
workmen,  
organization or  
between workmen  
and workmen which is  
connected with the  
employment or non-  
employment or with  
the condition of labor

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Industrial Relations  
and Labour Laws  
Notes & Study  
Material

In this post we are  
sharing the Industrial  
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Relations and Labour Law  
Useful for your Civil  
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Exam as well as for  
other competitive  
exams.

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At the end of this  
module unit, the  
trainee should be able  
to: Recognise the

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importance of labour  
and industrial  
relations in an  
organisation Apply the  
relevant labour and  
industrial laws in an  
organisation  
management Manage  
employees disputes in  
the work place

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Labour and Industrial  
Law notes - KNEC

*Page 22/40*

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Diploma | KNEC ...

Industrial relation = interactions between employers (business men/bosses), employees (workers) and the government (which makes the laws for them).

Labour laws=made by Government, they deal with a worker's well being in the office: for example

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working hours, hiring and firing, maternity leave, pension, union formation etc. Laws for Female workers

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[Economy] Labour Laws and Industrial Relations in India ...  
Labor law, the varied body of law applied to such matters as employment,



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## Industrial

remuneration, And

conditions of work,

trade unions, and

industrial relations.

Labor law also deals

with the legal

relationships between

organized economic

interests and the state

and the rights and

obligations related to

some social services.

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labor law | Definition,  
History, Elements, &  
Facts ...

the Industrial

Relations Court; to

repeal and replace

the Industrial

Relations Act, 1990;

and to provide for

matters connected

with or incidental to

the foregoing. [30th

April, 1993] Act No.

27 of 1993 13 of 1994

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Industrial

30 of 1997 PART I

PRELIMINARY 1.

This Act may be cited  
as the Industrial and

Labour Relations

(Amendment) Act,

1997,

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CHAPTER 269

INDUSTRIAL AND

LABOUR

RELATIONS ACT

Industrial relations or

*Page 27/40*

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Relations

is the multidisciplinary academic field that studies the

employment

relationship; that is,

the complex

interrelations between

employers and

employees,

labor/trade unions,

employer

organizations and the

state. The newer

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## Industrial

name, "employment relations" is increasingly taking precedence because "industrial relations" is often seen to have relatively narrow connotations.

Nevertheless, industrial relations has frequently been concerned with employment relatio

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Industrial relations -

Wikipedia

Laws related to

Industrial Relations;

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Industrial Relations |  
Ministry of Labour &  
Employment

LABOUR

RELATIONS AND

INDUSTRZAL

DISPUTES

representing

employers or of any

worker or organization

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representing workers;

"lock-out" means

action which, in

contemplation or

furtherance of an

industrial dispute, is

taken by one or more

employers, whether

parties to the dispute

or not, and which

consists of the

exclusion of workers



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THE LABOUR  
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### Relation And

10[(b) “award” means an interim or a final determination of any industrial dispute or of any question relating thereto by any Labour Court, Industrial Tribunal or National Industrial Tribunal and includes an arbitration award made under section 10A;]

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Relation And

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THE INDUSTRIAL  
DISPUTES ACT,  
1947

ARRANGEMENT OF  
SECTIONS

and large the labour law covers the industrial relations, certification of unions, labour management relations, collective bargaining and unfair labour practices and

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very importantly the workplace health and safety with good environmental conditions. Further the labour laws also focus on employment standards, including general

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LABOUR LAWS &  
PRACTICE - ICSI  
Industrial Relations

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Code, 2020. The  
Industrial Relations  
Code, 2020

consolidated and  
amended the laws  
relating to Trade  
Unions, conditions of  
employment in  
industrial  
establishment or  
undertaking,  
investigation and  
settlement of  
industrial disputes.

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The act combines and simplifies 3 Central Labour Laws. Equality

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Indian labour law -

Wikipedia

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Labour Relations Act  
provides for the  
formation of trade  
unions and  
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representative

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including matters  
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related to dispute  
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resolution in  
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